



Trustee Recruitment

Hospice at Home West Cumbria is currently looking to recruit a new Trustee to support its Board.

Established in 1987, Hospice at Home West Cumbria has gained national recognition in developing a high-quality model of hospice at home care and services. In addition to our home nursing services we provide family and bereavement support, complementary therapies and lymphoedema care. The charity is well established and highly regarded in West Cumbria and with an annual turnover of more than £2.2 million, supports almost 1,000 people per year.

We have a vacancy on our highly skilled and professional Board for a Trustee who will bring their experience to the HR & Governance Committee and has the following skills:

Knowledge of HR/employment law issues

Understanding of governance arrangements

Experience of strategic planning and service development

The ideal trustee:

- Is a collaborative team worker with a track record of building and nurturing relationships
- A commitment to the aims and objectives of the Hospice and a passion for our work
- Has excellent communication skills
- Ability to provide constructive challenge
- Displays high integrity and honesty
- Is influential and can make an impact
- A willingness to devote the necessary time and effort
- Integrity
- Strategic vision
- Good, independent judgement
- An ability to think creatively
- An understanding of charity governance
- An understanding and acceptance of the legal duties, responsibilities and liabilities of trusteeship
- An ability to work effectively as a member of a team and to take decisions for the good of Hospice at Home West Cumbria

What's involved?

The most important job of the Board is to lead the Hospice. The Board is concerned with direction, policy, performance, and strategy. The management of the Hospice is delegated to paid professional staff who report progress back through the Committees to the Board. The Board must ensure that staff have adequate resources to undertake the safe and effective delivery of high quality care.

Board meetings and Committee meetings are held quarterly, which equate to half a day each for preparation and meeting time (remote access is available), plus an annual away day and AGM.

You will be provided with induction, training, and guidance to support you in your role.

More information can be found on our website www.hospiceathomewestcumbria.org.uk

Interested candidates should contact Brendon Cook, Chair Brendon.cook@hhwc.org.uk or Julie Monk, CEO at julie.monk@hhwc.org.uk or on 01900 873173

Closing date for applications is: 5 pm Tuesday 22nd April 2025

Interviews: To be confirmed