



Join our team!

Healthcare Assistants

Home Nursing Service

Contracted hours: Various hours available.

Rate of Pay: £12.21 per hour (uplift of £2.16 day shift and £3.73 night shift)

Do you have: -

- A caring and compassionate approach?
- Excellent communication skills?
- A desire to make a difference?

If you want to be part of an innovative and developing team who are passionate about providing high quality end of life care to support patients and families – we have the role for you. We are looking for qualified Healthcare Assistants who can think on their feet and respond to changing situations.

The role of the Healthcare Assistant is to work on a one-to-one basis with patients, families and carers in a home environment, providing care and support in a way which maintains and respects the privacy, dignity, safety and lifestyle of the patient receiving care.

The post holder will assist with practical care (including personal care, food, nutrition and hydration support, catheter care, pressure care, simple dressings, and other activities of daily living) aligned to individualised care plans.

You will be part of a motivated team who cover 7 days per week, 365 days per year. There will be an expectation for the successful applicant to cover both Home Nursing and Support at Home services.

We offer flexible working, transfer of NHS pension where applicable, wellbeing package for staff, generous holiday entitlement, and professional development and support.

Hospice at Home West Cumbria is an established and highly respected local charity, with an outstanding reputation for delivering excellent palliative and end of life services in the heart of the community.

If you want to work for one of West Cumbria's leading charities and help to make a difference to people's lives, you could be exactly what we are looking for and we would love to hear from you.

Please refer to job description for full details of the role and responsibilities.

Please note an Enhanced DBS is required for this role

Applicants must meet all essential criteria as detailed in the person specification section

For an informal discussion please telephone **Rachael McAllister Home Nursing Services Team Leader** or **Rachael Rooney Home Nursing Services Deputy Team Leader** on 01900 705200.

For an application form and application pack please go to our website at
www.hospiceathomewestcumbria.org.uk or email hr@hhwc.org.uk

Closing Date: 17:00pm Sunday 1st March 2026

Interview Date: Tuesday 10th March 2026

Registered Charity number 1086387