



Join our team!

Director of Clinical Services

Location: Workington Community Hospital / Finkle Street

Contracted hours: 37.5 hours

Salary: £58,404

Are you an experienced and inspirational clinical leader looking to make a lasting difference in palliative and end of life care?

Hospice at Home West Cumbria is seeking a compassionate and strategic Director of Clinical Services to lead and develop our clinical services, ensuring patients and their families receive outstanding care and support when they need it most. As a key member of the Senior Leadership Team and the organisation's CQC Registered Manager, you will play a pivotal role in shaping the future of our services, driving quality, innovation and continuous improvement across the organisation.

This is an exciting opportunity to join a respected local charity and lead dedicated multidisciplinary teams who are committed to delivering exceptional care across West Cumbria. If you are passionate about clinical excellence, workforce development and improving outcomes for patients and families, we would love to hear from you.

Join us and help shape the future of hospice care in West Cumbria, making a difference every day.

We offer flexible working, transfer of NHS pension where applicable, wellbeing package for staff, generous holiday entitlement, and professional development and support.

If you want to work for one of West Cumbria's leading charities and help to make a difference to people's lives, you could be exactly what we are looking for and we would love to hear from you.

Please note an Enhanced DBS is required for this role

Please refer to job description for full details of the role and responsibilities.

Applicants must meet all essential criteria as detailed in the person specification section

For an informal discussion please telephone 01900 873173 to speak to **Julie Monk – CEO**.

For an application form and application pack please go to our website at www.hospiceathomewestcumbria.org.uk or email hr@hhwc.org.uk

Closing Date: 10:00a.m. Monday 2nd November 2026

Preliminary Interview Date: Monday 9th November

Second Interview Round: Tuesday 10th November 2026

Registered Charity number 1086387