



Finance Manager

Hours: 37.5

Salary: **£48,800** per annum

Location: Workington Head Office

Looking for a finance role where you can make a real difference?

This is more than just numbers – you will help Hospice at Home West Cumbria continue to deliver exceptional care when it matters most.

We're looking for a talented Finance Manager to join our team and play a vital role in supporting our mission and long-term sustainability. This is an exciting opportunity to take ownership of financial operations, influence strategic decision-making, and lead a dedicated finance team within a respected charity.

As Finance Manager, you will be at the heart of our organisation's financial success. Reporting to the Director of Funding & Communications and working closely with senior leaders and Trustees, you will oversee all financial activities: providing insight, driving financial planning, and ensuring robust controls, high-quality reporting, full statutory compliance, and the organisation's long-term financial sustainability.

Combining your technical expertise with strong leadership and communication skills, you'll also lead and develop a small finance team, working collaboratively across the organisation to promote strong financial understanding and support impactful projects and services.

Hospice at Home West Cumbria is an established and highly respected local charity, with an outstanding reputation for delivering excellent palliative and end of life services in the heart of the community. We offer flexible working, pension, wellbeing package for staff, generous holiday entitlement, and personal development and support.

If you're ready to take the next step in your finance career and want to work for one of West Cumbria's leading charities, you could be exactly what we are looking for.

Please refer to the job description and person specification for full details of role and responsibilities.

For an informal discussion please email us at hr@hhwc.org.uk and leave a contact telephone number for us to call you back.

For an application form and application pack please go to our website at www.hospiceathomewestcumbria.org.uk or hr@hhwc.org.uk

Closing date: Monday 6th July 2026 at 10.00am
Interviews will be held on: Monday 13th July 2026

Registered charity number 1086837