



HOSPICE AT HOME
WEST CUMBRIA

Enhancing life, excelling in care

Join our team!

Retail Manager

Hours: Part time, permanent, 22.5 hours per week

Salary: **£15,226** per annum (£25,376 FTE)

Location: All HHWC Charity Shops (predominantly Cockermouth)

Do you have:

- Great people skills?
- Great organisational skills?
- A flair for visual merchandising and an ability to spot the value of goods?

Well, we have the perfect position for you!

An exciting opportunity has arisen to join our Retail Team at Hospice at Home West Cumbria. We are looking for someone who is commercially aware, inspiring and enterprising with lots of creativity. A problem solver who thrives on challenges and who is willing to roll up their sleeves to ensure the smooth running of the shops and our other sales platforms. You will have an ability to manage volunteers and be committed to supporting them to make our retail operations the best they can possibly be.

Hospice at Home West Cumbria is an established and highly respected local charity, with an outstanding reputation for delivering excellent palliative and end of life services in the heart of the community. We offer flexible working, pension, wellbeing package for staff, generous holiday entitlement, and personal development and support.

If you want to work for one of West Cumbria's leading charities and help to make a difference to people's lives, you could be exactly what we are looking for and we would love to hear from you.

Please note that all posts are subject to standard / enhanced DBS and barred list checks.

Please refer to the job description for full details of role and responsibilities.

For an informal discussion please email us at hr@hhwc.org.uk and leave a contact telephone number for us to call you back.

For an application form and application pack please go to our website at
www.hospiceathomewestcumbria.org.uk or hr@hhwc.org.uk

Closing date: 09:00am Wednesday 7 January 2026

Interviews will be held on: Friday 16 January 2026

Registered charity number 1086837