



Join our team!

Business Development Manager

Full time, permanent, 37.5 hours per week
£38,333 per annum

Help grow social enterprise that powers hospice care

We're looking for a dynamic **Business Development Manager** to drive the growth of Hospice at Home West Cumbria's social enterprise projects. This brand-new role is perfect for someone entrepreneurial, commercially minded, and excited to turn ideas into meaningful impact.

What you'll do

- Lead and expand our social enterprise initiatives, managing existing projects and identifying new income opportunities
- Build strategic partnerships across the community and business sector
- Support staff and volunteers to deliver outstanding customer experiences
- Drive financial growth that directly supports hospice services

What you'll bring

- Creative thinking and a proactive, entrepreneurial mindset
- Strong relationship-building and communication skills
- Ability to analyse performance and deliver results
- A passion for work that genuinely makes a difference

Why join us?

Hospice at Home West Cumbria is an established and highly respected local charity, with an outstanding reputation for delivering excellent palliative and end of life services in the heart of the community. We offer flexible working, pension, wellbeing package for staff, generous holiday entitlement, and personal development and support.

This is your chance to shape something new, grow sustainable income, and support vital care for people and families in our West Cumbrian communities.

Please note that all posts are subject to standard / enhanced DBS and barred list checks.

Please refer to the job description for full details of role and responsibilities.

For an informal discussion please email us at hr@hhwc.org.uk and leave a contact telephone number for us to call you back.

For an application form and application pack please go to our website at
www.hospiceathomewestcumbria.org.uk or hr@hhwc.org.uk

Closing date: 10am, Friday 10th April 2026
Interviews will be held on: Monday 20th April 2026
Registered charity number 1086837